

Essentiel Antwerp – IT Project Manager

Introduction

Essentiel Antwerp is a global contemporary brand from Antwerp, synonymous with positive energy.

Dedicated to fierce, fabulous and fun-loving individuals, the label brings mood-boosting fashion that lifts the spirits.

We are representative in more than 40 countries, with approximately 40 retail stores. Each store embodies our distinctive brand identity and is strategically located in prime locations. With a presence in over 750 doors and selected department stores, we have built a qualitative global wholesale distribution.

Essentiel Antwerp stands for more than fashion, it stands for a state of being. Authenticity is at the heart of the company. With a continuous desire for growth, the brand is always on the lookout for the next move.

For our Antwerp HQ office, we are looking for a fulltime enthusiastic IT Project Manager.

Main tasks

Hands-on Project Management

- Act as project lead for strategic IT initiatives such as the ERP rollout (It's Perfect), e-commerce integrations, and the addition of new sales channels and markets.
- Translate business needs into concrete projects plans with a clear scope, budget, planning and measurable impact.

Project Governance & PMO

- Develop and implement a pragmatic project framework: governance structure, budgeting, planning, reporting, standard templates and strict project follow-up.
- Set up a project portfolio dashboard with PMO reporting that provides visibility on priorities, progress, budgets, and risks.
- Ensure consistency between ongoing and planned IT and business projects, the long term business plan, and the IT roadmap.

Business Process Management

- Create visibility into the interconnections of retail IT systems (ERP, POS, e-commerce, CRM, OMS, PIM, EDP data management), document these and drive future simplification.
- Work with process owners to define responsibilities and design improvement programs. Build and maintain a knowledge platform for process and system documentation.

IT Roadmap & Architecture Vision

Together with the IT Manager, you define the IT roadmap/IT architecture in alignment with business priorities: a future-oriented IT landscape that supports a scalable, modern, international omnichannel organization.

You report to the Finance & IT Director and work closely with the IT Manager. The IT Manager oversees the IT architecture, technical infrastructure and daily operations. You bring structure, prioritization, and organization to

projects and process execution.

Who are you

- 5–10 years of experience in project management, PMO, or business process management, ideally in retail, fashion, or consumer goods.
- Solid understanding of how IT systems interact in a retail context (ERP, POS, e-commerce, CRM, OMS, PIM, data integration).
- Proven experience with implementation projects and change management in a dynamic environment. Ability to manage budgets and perform financial analyses (ROI, CAPEX/OPEX).
- Skilled in project governance, process modeling, professional project tracking, and reporting.
- Strong ability to structure, organize, and prioritize.
- Excellent communicator — able to explain complex topics clearly to both business and IT stakeholders. You adapt your communication style to the audience: strategic and concise toward management, detailed and practical toward the business.
- You understand that Essentiel can feel chaotic today but you see it as an opportunity to improve. Demonstrate strong change management and influencing skills — bringing people along without overwhelming them.
- You show a healthy ambition to grow with Essentiel Antwerp: both professionally and personally. Maybe you don't meet every requirement yet, but you have the potential to grow into the role.
- You combine discipline and structure with flexibility and diplomacy.
- You think ahead about how technology and processes can enable a modern omnichannel organization.

What we offer

- You will have the opportunity to take initiative and grow.
- You will be part of a rapidly growing fashion company with ambitious plans.
- You will work in a dynamic work environment.

<https://www.essentiel-antwerp.com/careers>